

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL MEMORANDUM**

**SB 332 – HB 419**

April 21, 2017

**SUMMARY OF ORIGINAL BILL:** Reduces, from 12 to 10 hours, the time a former employee has to leave the premises of a former employer from the time the former employee ceased working for the former employer before the former employee would commit a Class C misdemeanor offense.

FISCAL IMPACT OF ORIGINAL BILL:

NOT SIGNIFICANT

IMPACT TO COMMERCE OF ORIGINAL BILL:

NOT SIGNIFICANT

**SUMMARY OF AMENDMENT (007816):** Deletes all language after the enacting clause. Requires private employers to compensate employees not less than once per month. Establishes payroll schedules for private employers. Specifies that the provisions of the legislation do not require private employers to provide written or unwritten vacation time or policies to employees.

**FISCAL IMPACT OF BILL WITH PROPOSED AMENDMENT:**

**Unchanged from the original fiscal note.**

Assumptions for the bill as amended:

- The Department of Human Resources confirms the provision of the legislation will not impact state or local government employees.
- The provisions of the legislation will not fiscally impact state or local governments.

**SB 332 – HB 419**

## **IMPACT TO COMMERCE WITH PROPOSED AMENDMENT:**

**Unchanged from the original fiscal note.**

Assumptions for the bill as amended:

- The provisions of the legislation do not require private employers to provide written or unwritten vacation time or policies to employees.
- The provisions of the legislation are not estimated to impact employee wages.
- The provisions of the legislation will not significantly impact jobs or commerce in Tennessee.

## **CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee". The signature is written in a cursive, flowing style.

Krista M. Lee, Executive Director

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